

The Nestlé Operations Management Training (OMT) Program is a 5-year, 3-rotation program that provides the opportunity for select college students to gain real world experience and an understanding of what a career in various Technical & Production fields at Nestlé USA truly encompasses. Designed with the full support of executive leadership, this rotational program will allow trainees to gain exposure to all areas of Nestlé USA Technical & Production through three rotations that are unique and support specific areas within Nestlé. Through this robust development program trainees are given the knowledge, skills and abilities to serve as future high performing leaders within Nestlé USA.

Trainees will be based in one of twenty-six Nestlé's factories throughout the nation and will have the opportunity for alignment within 3 functional career paths:

- Operations
- Engineering
- Quality

**Past 1<sup>st</sup> Rotation Projects:**

- Operations: Lead White Belt DMAIC project on short-term stoppages on SweetTarts Rope line that would reduce stoppages by 50%
- Engineering: Implement Preventative Maintenance program for \$27 million Jar Filling Line that included developing 5W+1H TPM standard preventative maintenance plans for 17+ machines.
- Quality: Implement on-the-line sensory checks on all retail factory lines, and train over 60 associates on sensory in order to reduce sensory holds and consumer complaints.