

In the Finance & Control function, we offer Summer Internships for students majoring in Accounting, Finance and other related majors. This 10 week Internship allows you to be involved by leading a substantial, real-world project from start to finish. Interns will have the opportunity to apply the analytical and business knowledge they have gained in school in a real world setting.

As a Nestlé USA intern, your project will have measurable goals and objectives which are achievable during your tenure. These challenging and highly-valued projects are showcased at an end-of-internship presentation to senior members of the Finance organization. The internship experience is further enriched through a multitude of social and professional networking opportunities which include interaction with senior management, team members from across business units and functions, and interaction with interns from other programs. Finance Interns are supported by a team that includes a project manager, a “buddy”, mentorship by a member of senior management, and a leadership coach.

This internship feeds directly into our full-time 3 ½ year Rotational Program. High-caliber candidates will be offered the opportunity to join the program, which offers two development opportunity paths:

1. **Manufacturing Operations Finance Path** – provides training and development focused in the areas of manufacturing costing and operations, leading to a career in Manufacturing or Operations Finance. After completion of the program, trainees may be eligible for a Cost Manager position in one of our small factory locations across the United States.
2. **General Finance & Control Path** – provides training and development focusing on a broader view of the role of finance across multiple finance functions. After completion of the program, trainees are eligible for a Financial Analyst position in one of many locations across the United States.

Based on overall performance and availability, either path could lead to future leadership roles in any area of Finance such as Business Unit Finance, Operations Finance, Factory Finance, Supply Chain Finance, Sales Finance, Accounting Operations or Decision Support.

**Examples of Past Intern Projects:**

- Plant Trial Process – Design and implement an end-to-end process for identifying and evaluating plant trials including cost tracking, cost allocation and post-trial key learnings.
- SKU Pricing – Evaluate and analyze current pricing strategy by customer portfolio and identify optimal pricing for new SKU’s. Identify pricing impacts on sales and profit.